

WHAT IS **BILL 124?** AND HOW DOES IT AFFECT HEALTHCARE WORKERS?

**1%
COMPENSATION
SICK DAYS VACATION
BENEFITS**

Bill 124 restricts all public sector workers in Ontario to total compensation increases of 1% per year.

Healthcare heroes do not deserve to be capped at 1%, especially during these unprecedented times. Bill 124 will impact nearly one million workers, predominately low-wage workers, and women.

SEIU HEALTHCARE'S FIGHT TO REPEAL BILL 124



- Together with nine other Ontario unions representing more than 250,000 thousand public sector workers, we are pursuing a Charter challenge against Bill 124.
- Sharleen Stewart, our President, has made several appearances in the media demanding the Ford government to abolish Bill 124.
- We have organized dozens of rallies across Ontario where hundreds of members and supporters told the government how unfair and damaging Bill 124 was for healthcare workers.
- We are asking employers to join us in telling the government to lift Bill 124 to give these dedicated workers the wage increase they deserve.

SEIU Healthcare

CANADA'S HEALTHCARE UNION

Bill 124 is offensive and hurtful for healthcare workers who are risking their lives every day during the pandemic. You deserve a fair collective agreement without additional limitations from a government that calls you heroes.

#REPEALBILL124



We have your back in this pandemic.

It takes healthcare workers to deliver quality patient care.

And it takes a healthcare-only union to fight for your safety and security.

That's why SEIU Healthcare is laser focused on serving only workers in the healthcare sector, it's what we've done for over 70 years and why we've got the most experienced team to service your needs at the most critical time in your career.

Your SEIU Healthcare team is ready when you need protection the most.

A department to win your WSIB case should you get sick or injured in the workplace:

- We win over \$1 million a year in claims for hospital workers who are forced off of work due to workplace illness/injuries including back/shoulder injuries, mental stress, and COVID-19.

A government relations team to call out the government when confusing directives leave workers vulnerable:

- We sued the government and won better protections and PPE access, including N95s, for hospital workers
- We are fighting to get Bill 124 repealed so that healthcare workers receive the wage increase they need and deserve, especially during the pandemic.
- We are advocating for better health and safety conditions in every sector to create a more secure and inclusive workplace.